



# Sustainability Policy Statement

## SUSTAINABILITY POLICY STATEMENT

The Oman Construction Company (TOCO) considers sustainability to be about taking a broad and joined up view of the challenges we and our stakeholders face. Sustainability is central to the corporate vision 'to redefine the future for people and places.

We are committed to adopting a more intelligent, integrated approach to the use of natural, social, knowledge and financial capital, to ensure we help deliver a better future for everyone. It is in pursuit of this we developed our sustainability strategy 'SustainAbilities' which the business has been working to deliver since its launch in 2013.

SustainAbilities is the action plan that sets out how we deliver business with and for our stakeholders - in a way that ensures sustainability is at the heart of operations and that our activities are focused around achieving five key outcomes.

1. **Places that benefit people** - Create places and deliver services that enhance people's lives, that can be valued, that contribute to individuals' wellbeing and that are designed and built for the future. Places should be resilient to climate change impacts and respond to society's changing demands.
2. **Public service in the public interest** - Set us apart by delivering services that benefit people and demonstrating the value our employees play in society. As the role of government changes, TOCO will increasingly support front-line public agencies and the third sector and deliver public services directly.
3. **More skills, more opportunities** - Build the skills of employees and stakeholders by sharing knowhow, providing opportunities for self-improvement and enabling individuals to make a positive contribution to society. We will generate wider benefits by adding to society's collective pool of capacity and knowledge.
4. **Positive environmental impact** - A movement beyond compliance towards making a positive and restorative contribution to the environment through every project. We are committed to lifting our ambitions, and to striving to use natural resources more efficiently, both in own operations and our work with customers.
5. **Sustainable growth** - Building a profitable business that considers the true costs of business and delivers sustained value for all our stakeholders. We will continue to demonstrate leading practice in sustainable procurement and include a wider range of non-financial metrics in decision making. This policy applies to all employees.

This policy and associated documentation will be publicised to all employees and shared with stakeholders. It will be reviewed on an annual basis and updated as appropriate.

Mark Simper  
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