



HSE Policy

HSE POLICY

The Oman Construction Company LLC (TOCO), it is our aim to provide a balanced scorecard of health and safety performance with increased measurement of the proactive health and safety action taken. We will conduct all our business activities in a manner which complies with the laws and regulations of the Sultanate of Oman, as well as to internationally recognized standards.

We provide resources, consult with employees and their representatives, and actively seek the participation of all members of our workforce, employees, sub-contractors and clients in safeguarding the environment in which we operate, and the health, safety of our property and personnel.

Specifically we:

- Systematically identify health, safety and environmental hazards and impacts, to assess their risks to our operations including any planned changes.
- Set SMART objectives and achievable targets, which promote continual improvement in HSE performance.
- Communicate openly with all employees and stakeholders affected by our SSOW, to promote practices and conditions that support this policy.
- Maintain systems and procedures for the design, construction, operation, maintenance and modification of facilities, which target prevention of ill health, injury and environmental pollution.
- Identify systemic trends through our hazard and impact analysis programs which are reviewed, allowing management actions to be directed into mitigating the areas of greatest risk.
- Identify, investigate and correct deficiencies in our HSE management systems. In particular we emphasize reporting and investigation of actual or potential accidents & incidents.
- Endeavour to ensure that sub-contractors & suppliers we engage have systems in place for the management of environmental, health and safety risk that closely correspond to our own.
- In the absence of applicable legislation and relevant industry standards, TOCO will impose its own standards consistent with this policy.
- No work shall commence until all measures to assure the health and safety of all persons engaged in the work are in place, and where these measures cannot be maintained; work shall be stopped. All employees are obligated to intervene and "STOP" the job, if they deem it to be unsafe.
- Periodically review the suitability and effectiveness of this policy, our management systems, objectives and targets to ensure continual improvement.

This policy forms part of an overall approach to managing Health, Safety & Environment within TOCO. This policy statement is available to all interested parties.

Mark Dean
November 2020

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